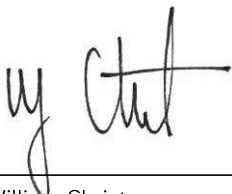


Principles – Sustainability, environmental protection, occupational health and safety, security

Acting sustainably together

- For the purpose of sustainability, we address the saving of increasingly scarce resources and develop innovative system solutions.
- We act responsibly towards people and nature. We comply with all legal and binding obligations.
- We ensure that health and safety as well as environmental protection and human rights are a high priority including for suppliers.
- We inform our customers about the environmental aspects of our products.
- Every single member of staff has a fundamental responsibility for the environment and occupational safety.
- We train our employees and communicate our priorities. In so doing, we guarantee that our employees are willing and able to take on this responsibility.
- The employees are involved in relevant decisions. We eliminate identified risks immediately.
- We create safe and healthy working conditions and use environmentally friendly production processes.
- We set ourselves targets for occupational health and safety and for environmental protection.
- With all these measures, we fulfill our commitment to the continuous improvement of our management systems.
- With appropriate security measures, we ensure the protection of our employees and our assets.



William Christensen
Chief Executive Officer REHAU Group

