
**Materials Management and Logistics Division
REHAU Group**

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REHAU suppliers

REHAU COMPLIANCE COMMUNICATION SYSTEM (CoCoS)

Dear Sir/Madam,

As a responsible family company committed to sustainability, we are guided by the principles of integrity in business and law abidance. For this reason, we are also strictly mindful of all our partners in the supply chain sharing the same fundamental values as us, as set out in our Code of Conduct.

Within the framework of our Compliance efforts we have introduced a web-based whistleblower system complying with the highest data protection and security requirements, the REHAU Compliance Communication System (CoCoS).

Aside from its preventative effect simply through its existence, a whistleblower system is by far the most efficient method of uncovering attempted or completed Compliance violations at an early stage. Valuable information can not only be supplied by employees, but also by suppliers. For this reason, we have decided to also open up the CoCoS System for information from our circle of suppliers.

With this in mind, we would be grateful if you could inform us of any irregularities and legal violations at REHAU, if, contrary to expectation, our Compliance efforts should fail.

To access the system please use the following link:

<https://www.bkms-system.ch/REHAU>

Information received through the system is transmitted directly to the Compliance Officer at Legal and Compliance, who will treat this with strict confidence and in particular will not disclose the whistleblower's identity without his or her express agreement.

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Please note that the CoCoS system can only be used for information in connection with Compliance violations such as corrupt conduct or market fixing. For complaints of a commercial or contractual nature within the framework of the business relationship, please use the usual contacts.

Further information on the CoCoS System is enclosed. Please also pass this information on to other persons at your company who are in contact with REHAU.


If you have any questions on the CoCoS System, please contact the responsible purchaser or the left signatory.

Thank you for your cooperation and support of our Compliance efforts.

Kind regards,



(Stephan Kormann,
Compliance Contact PURCH)



(Dr. Stefan Girschik,
Deputy CEO)