Engineering progress
Enhancing lives

Production Manager

Heathrow, London

Waivis Ltd manufactures bespoke tambour-door solutions for B2B customers. As part of the REHAU Group,we combine reliable supply from our parent company with responsive local manufacturing, assembly and service. Our products include side-opening doors for the office sector, vertical-door systems for medical environments, and bespoke applications for caravan and shopfitting customers.

Your role:

We are seeking a practical, commercially aware Production Manager to lead our 11,000 sq ft site and its team of 13 colleagues across sales administration, finance, supervision and shop-floor assembly. This is a hands-on leadership role for someone who enjoys running a business locally and operationally from order through to dispatch. You will create a safe, efficient and customer-focused operation, while improving delivery performance, quality, stock accuracy and site profitability. Key areas of responsibility include:

- Site leadership and employee management, creating a positive culture that fosters accountability, where everyone is clear on their responsibilities and duties are delegated approrpriately, with all clear on the required KPI‘s;
- Production planning and delivery, ensuring the site is able to maintain the required level of productivity in a safe and effecient manner;
- Quality, safety and stock control;
- Commercial and financial management, you will oversee the management of stock, purchase orders, providing clear product and account profitablity reports. Actively participating in Finance and Production meetings.

Your Profile:

You will be an experienced Site, Production or Operations Manager who has previously run, or played a substantial role in running, a small-to-medium manufacturing, assembly or bespoke-build operation. You will have

- Proven experience managing a production or operational site from order intake through to delivery;
- Experience leading multi-functional teams, including shop-floor colleagues and office-based support functions;
- Strong knowledge of production planning, lead-time management, stock control, purchasing and quality assurance;
- Experience in made-to-order, bespoke, joinery, furniture, interiors, fit-out, light manufacturing or assembly — or a related environment;
- Commercial awareness and confidence working with costs, invoicing, budgets and P&L measures;
- A hands-on, organised approach with confidence to make decisions and resolve issues quickly;
- Clear communication skills and credibility with colleagues, suppliers, customers and REHAU Group stakeholders;
- A continuous-improvement mindset and good understanding of health and safety responsibilities.

A full job specification can be obtained from recruitment@rehau.com

Interested?

Please apply via the QR code or click here

Closing Date: 11th October 2026

www.rehau.uk www.wavis.co.uk

WAIVIS
REHAU Group