



Plant Training, Test & Communications Officer

Plant Blaenau

REHAU is the premium worldwide brand for polymer-based innovations and systems in construction, automotive and industry. From furniture to windows to aircraft, you encounter our systems every day, without noticing them. While they may be invisible, their benefits are always around us. More than 20,000 employees at 170 locations worldwide apply their expertise and innovative capabilities to ensure the continuous growth of our independent privately-held company. REHAU is the place to build a career, so why not join our team and contact us today!

Your role:

The plant training officer plays a pivotal role in ensuring that employees are equipped with the necessary skills and knowledge to perform their duties effectively and safely. Their responsibilities include developing and implementing tailored training programs, supporting the delivery of training sessions for new hires and existing staff, and collaborating with department managers to address skill gaps. Additionally, they maintain relationships with local schools to promote manufacturing careers, oversee apprenticeship programs, and ensure compliance with standards. Through proactive management, they enhance productivity, quality standards, and overall efficiency.

Key Responsibilities:

Training Coordination:

- Develop and implement comprehensive training programs.
- Provide ongoing training for skill enhancement.
- Collaborate & network with department managers & HR to identify and address training needs, Personnel Planning, Personnel Development & Succession Planning.
- Evaluate training and maintain accurate records as part of internal & external audits.
- Ensure compliance with regulatory requirements.
- Adapt training programs to organizational goals.
- Act as a resource for communication & training-related issues.

Outreach and Engagement:

- Establish relationships with local schools to promote manufacturing careers.
- Support and be involved in organised career fairs and workshops.
- Recruit, Manage and Mentor apprentices.
- Coordinate apprenticeship training and development.
- Ensure compliance with apprenticeship standards and regulations.
- Evaluate and improve apprenticeship programs.

Your profile:

- Excellent communication and interpersonal skills (Welsh and English advantageous)
- Strong organizational and problem-solving abilities.
- Adaptability to changing priorities and situations.
- Leadership and teamwork capabilities.
- Proficiency in IT and training management systems.
- Understanding of apprenticeship programs and regulations.
- Commitment to continuous learning and improvement.
- Relevant degree or 5 years' experience in training coordination (advantageous).
- Full, clean driving license.
- Right to work in the UK.



Interested?

Please send your CV to Tracey Derbyshire-Robinson, Email: tracey.derbyshire-robinson@rehaui.com

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