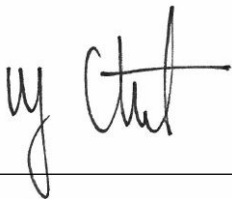


Principles – Sustainability, environmental protection, occupational health and safety, security

Acting sustainably together

- For the purpose of sustainability, we address the saving of increasingly scarce resources and develop innovative system solutions.
- We act responsibly towards people and nature. We comply with all legal and binding obligations.
- We ensure that health and safety as well as environmental protection and human rights are a high priority including for suppliers.
- We inform our customers about the environmental aspects of our products.
- Every single member of staff has a fundamental responsibility for the environment and occupational safety.
- We train our employees and communicate our priorities. In so doing, we guarantee that our employees are willing and able to take on this responsibility.
- The employees are involved in relevant decisions. We eliminate identified risks immediately.
- We create safe and healthy working conditions and use environmentally friendly production processes.
- We are committed to continuously improving our health, safety, and environmental protection performance through the establishment, pursuit and communication of measurable goals, ensuring that the necessary (personnel, technical and financial resources) are provided.
- With all these measures, we fulfill our commitment to the continuous improvement of our management systems.
- With appropriate security measures, we ensure the protection of our employees and our assets.



William Christensen
Chief Executive Officer REHAU Group

